



**SECOND MESA DAY SCHOOL**  
**Administrative Salary Scale**



Step	CSA/		Assistant		Network		Business		Certified		Transportation	
	Principal	Principal	Principal	Principal	Administrator	Administrator	Manager	Manager	Counselor	Personnel	Nurse	Supervisor
1	\$73,591	\$62,804	\$48,954	\$48,277	\$47,141	\$41,846	\$39,724	\$33,808	\$39,724	\$41,846	\$39,724	\$33,808
2	\$76,535	\$65,315	\$50,912	\$50,912	\$49,027	\$43,519	\$41,312	\$35,160	\$49,027	\$43,519	\$41,312	\$35,160
3	\$79,595	\$67,928	\$52,948	\$52,948	\$50,988	\$45,260	\$42,964	\$36,567	\$50,988	\$45,260	\$42,964	\$36,567
4	\$82,780	\$70,645	\$55,078	\$54,304	\$53,027	\$47,072	\$44,684	\$38,030	\$53,027	\$47,072	\$44,684	\$38,030
5	\$86,091	\$73,471	\$57,269	\$55,661	\$55,148	\$48,954	\$46,471	\$39,551	\$55,148	\$48,954	\$46,471	\$39,551
6	\$89,535	\$76,410	\$59,560	\$58,736	\$57,354	\$50,912	\$48,329	\$41,133	\$57,354	\$50,912	\$48,329	\$41,133
7	\$93,116	\$79,409	\$61,943	\$61,084	\$59,648	\$52,948	\$50,262	\$42,778	\$59,648	\$52,948	\$50,262	\$42,778
8	\$96,947	\$82,644	\$64,421	\$63,527	\$62,034	\$55,067	\$52,273	\$44,490	\$62,034	\$55,067	\$52,273	\$44,490
9	\$100,715	\$85,951	\$66,996	\$66,068	\$64,515	\$57,269	\$54,364	\$46,269	\$64,515	\$57,269	\$54,364	\$46,269
10	\$104,743	\$89,389	\$69,676	\$68,710	\$67,096	\$59,560	\$56,538	\$48,119	\$67,096	\$59,560	\$56,538	\$48,119

CSA/Principal and Administrators will be allowed five years credit for administrative experience, year to year, which would make the maximum entry level, Step 6. An Applicant with no experience would be placed on Step 1.

Business Managers, Counselor and certified Personnel (Degreed Employees, Administrator Positions, Coordinator Positions, and Facility Manager) will be allowed up to five years credit (year for year) for supervisory experience. Maximum entry level is step six. Supervisors with no previous Supervisory experience will be placed on Step 1.

The Second Mesa Day School Board of Education reserves the right to negotiate administrative salaries, length of contracts, amount and kind of benefits depending on experience, education, and other factors if the Board feels are necessary to obtain the most qualified administrator to work with the wide range of programs and services.

Approved By Second Mesa Day School Governing Board:

*[Handwritten Signature]* 5/8/15

School Board President

Date



**SECOND MESA DAY SCHOOL**  
**Certified Salary Schedule**  
**10 Month**



Step	BA	BA + 15	BA + 30	MA	MA + 15	MA + 30
1	36,288.00	37,422.00	38,556.00	39,690.00	40,824.00	41,958.00
2	37,422.00	38,556.00	39,690.00	40,824.00	41,958.00	43,092.00
3	38,556.00	39,690.00	40,824.00	41,958.00	43,092.00	44,226.00
4	39,690.00	40,824.00	41,958.00	43,092.00	44,226.00	45,360.00
5	40,824.00	41,958.00	43,092.00	44,226.00	45,360.00	46,494.00
6	41,958.00	43,092.00	44,226.00	45,360.00	46,494.00	47,628.00
7		44,226.00	45,360.00	46,494.00	47,628.00	48,762.00
8		45,360.00	46,494.00	47,628.00	48,762.00	49,896.00
9			47,628.00	48,762.00	49,896.00	51,030.00
10			48,762.00	49,896.00	51,030.00	52,164.00
11				51,030.00	52,164.00	53,298.00
12				52,164.00	53,298.00	54,432.00
13					54,432.00	55,566.00
14					55,566.00	56,700.00
15						57,834.00

New employees of Second Mesa Day School will be allowed up to five years of credit on the salary schedule of classroom teaching experience. Maximum entry level is BA/Step 6. Employees with no experience will start at BA/Step 1.

Approved By Second Mesa Day School Governing Board:

School Board President

Date

5/8/15



**SECOND MESA DAY SCHOOL  
CLASSIFIED SALARY SCALE**



<u>Step</u>	<u>Class 1</u>	<u>Class 2</u>	<u>Class 3</u>	<u>Class 4</u>	<u>Class 5</u>	<u>Class 6</u>
1	\$10.55	\$10.97	\$11.42	\$11.88	\$12.35	\$12.85
2	\$10.97	\$11.42	\$11.88	\$12.35	\$12.85	\$13.36
3	\$11.42	\$11.88	\$12.35	\$12.85	\$13.36	\$13.89
4	\$11.88	\$12.35	\$12.85	\$13.36	\$13.89	\$14.45
5	\$12.35	\$12.85	\$13.36	\$13.89	\$14.45	\$15.03
6	\$12.85	\$13.36	\$13.89	\$14.45	\$15.03	\$15.62
7	\$13.36	\$13.89	\$14.45	\$15.03	\$15.62	\$16.25
8	\$13.89	\$14.45	\$15.03	\$15.62	\$16.25	\$16.91
9	\$14.45	\$15.03	\$15.62	\$16.25	\$16.91	\$17.59
10	\$15.03	\$15.62	\$16.25	\$16.91	\$17.59	\$18.28
11	\$15.62	\$16.25	\$16.91	\$17.59	\$18.28	\$19.01
12	\$16.25	\$16.91	\$17.59	\$18.28	\$19.01	\$19.76

**Class 1 - Assistant Cook (school year)**

**Class 2 - Receptionist (12 month). Teacher Assistant (school year) P.E. Technician (school year)**

**Class 3 -**

**Class 4 - School Bus Driver (school year), Custodian (12 month), Security Guard (12 month), Teacher Assistant (school year - AA) Registrar (12 month)**

**Class 5 - Head Cook (school year), Medical Technician (school year), Maintenance Tech (12 month), Business Technician (12 month)**

**Class 6 - Business Technician (12 month-AA), Counseling Tech (school year), Social Worker (11 month), Teacher Assistant (school year-BA) Computer Teacher (school year - AA or Certified), Parent Liaison (school year-AA or Certified)**

Approved By Second Mesa Day School Governing Board:

School Board President

5/8/15

Date